## EXHIBIT 3

1	UNITED STATES DISTRICT COURT
. 2.	DISTRICT OF MASSACHUSETTS
3	* * * * * * * * * * * * * * * * * * *
4	ACUSHNET COMPANY * Plaintiff *
.5	* VERSUS * CA-00-11631-DPW
6	*
7	SPALDING SPORTS WORLDWIDE *  Defendant *  *
8	* * * * * * * * * * * * * * * * *
9	BEFORE THE HONORABLE DOUGLAS P. WOODLOCK
10	UNITED STATES DISTRICT COURT JUDGE
11	HEARING ON MOTION FOR PRELIMINARY INJUNCTION
12	AUGUST 29, 2000
13	APPEARANCES:
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15	JAMES COYNE KING, ESQ., Hanify & King, P.C., One Federal Street, Boston, Massachusetts 02110, on behalf of the Plaintiff
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17	PETER D. VOGL, ESQ. AND GIANNI P. SERVODIDIO, ESQ. AND ELIZABETH S. LANGSTON, ESQ. Pennie & Edmonds, LLP, 1155 Avenue of The Americas, New York,
18	New York 10036, on behalf of the Defendant
19	ANTHONY D. MIRENDA, ESQ., Foley, Hoag & Eliot, LLP, One Post Office Square, Boston, Massachusetts 02109
20	on behalf of the Defendant
21	PETER A. ARTURI, ESQ., Spalding Sports Worldwide, Vice-President, Secretary & General Counsel,
22	425 Meadow Street, Chicopee, Massachusetts 01013, on behalf of the Defendant
23	
24	VIRGINIA SMITH TAYLOR, ESQ., Kilpatrick & Stockton, LLP, 1100 Peachtree Street, Atlanta, Georgia 30309 on behalf of the Defendant
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Courtroom No. 1 - 3rd Floor 1 Courthouse Way Boston, Massachusetts 02210 10:07 A.M. - 11:04 A.M. 12:04 P.M. - 12:15 P.M. Pamela R. Owens - Official Court Reporter 1 Courthouse Way - Suite 3200 Boston, Massachusetts 02210 Method of Reporting: Computer-Aided Transcription

Т	their ability to offer those shoes. What's happened is
2	that we have specifically the 15,000 that are here,
3	certainly those shoes can be relabeled very quickly.
4	THE COURT: I understand that.
5	MR. VOGL: You understand that. Okay.
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7	ORAL REASONS FOR JUDGMENT
8	BY THE COURT:
9	As I said, I want to rule from the bench
1.0	simply because time seems to me to be of the essence,
11	at least in respect of what I should do in dealing with
12	this controversy.
13	And after careful review of all of the
14	materials that the parties have submitted, including the
15	materials that were submitted yesterday and the
16	arguments, all of which I found helpful, it is my
17	determination that I will issue a preliminary injunction
18	barring Spalding from the use of a mark called
19	"eComfort." I say that and will refine it with the
20	assistance of the parties to permit them to market an
21	Etonic's comfort shoe. But they've got to take the
22	stand-alone "e" out of their promotion material and
23	their mark.
24	This case calls for some explanation,
25	obviously, of the reasons why I take that position and I

1 intend to dictate those reasons into the record subject. 2 obviously, to the right and obligation to tidy them up 3 as it becomes necessary. But the parties are entitled 4 to a prompt explanation of why I'm doing what I'm doing. 5 The issues that one confronts in this case 6 start at the very outset over whether or not this is 7 the proper forum to resolve this dispute. This is a case that arises out of head-to-head competition between 8 9 the parties in the golf shoe market. The parties, as 10 the record indicates, aggressively compete in other golf 11 markets and their prior conflicts have made their way into the courts from time to time. In fact, they've 12 13 settled prior litigation through a settlement agreement 14 which provides for future dispute resolution through 15 something like a mediation process. But that agreement 16 for mediation is limited, I find, to the golf ball 17 business. It has no applicability here. For that 18 reason, I will be denying the defendant's motion to 19 dismiss or stay or transfer of this case to permit 20 recourse to what I find to be a golf ball business 21 alternative dispute resolution regime. And for that 22 reason, as we discussed earlier, I will allow the 23 plaintiff's motion to seal and impound only so much of 24 the settlement agreement as reflects the financial arrangements between the parties. 25 Those financial

1 arrangements in that agreement are irrelevant, in any 2 event, to this litigation. So, I'm going to instruct the parties to file substitute copies of all documents 3 previously filed under seal excising the references to 5 the financial arrangements as reflected in plaintiff's 6 motion. Prior sealing orders in this case will be ~ 7 lifted and all documents for which a substitute document 8 has not been submitted by September 15, 2000, will then 9 become available for review by the public if there 10 hasn't been a substitution. 11 So, at issue here, then, is a question having 12 to do with the golf shoe market, particularly the use of 13 the mark "eComfort" to designate a style of golf shoe or a line of golf shoes both parties are beginning to 14 15 offer. I find the mark, while having a descriptive 16 component in that it portrays a characteristic --17 comfort -- of the shoes to which it refers, to be in the category of a suggestive mark. Coupling the descriptive 18 term with the prefix "e" will cause the mark to connote 19 20 a particular shoe style or line of shoes by triggering 21 in a prospective golf shoe purchaser's mind an identification with a particular style or line that the 22 23 parties are marketing. Although the parties are 24 offering different stylized logos in which the mark 25 appears, considering the total effect, as I must, of the

designation of the parties' respective shoe styles or 1 2 lines as "eComfort," the experience of the consumer in addressing this market is essentially the same. In 3 various renditions, for example, there is a space between the "e" and "Comfort." There are different 5 stylized logos, as I've indicated. But the way in which the market works, based on the record that I have before me, is that people will orally be requesting particular shoes and they will be offered shoes orally. And, so, the dominant experience of identification and 10 11 designation will be as "eComfort" rather than the stylized logo. It's apparent -- and both parties by 12 their public statements and their public actions in 13 14 seeking trademark registration confirmed their 15 understanding that the use of the mark will be by 16 purchasers as to the source of the shoes and not 17 merely as some desirable quality in the merchandise. 18 It's for that reason that I find it to be a mark that is 19 distinctive and as to which there is no need for proof of a secondary meaning. Of course, we're at the early 20 21 stages of the identification of this mark and a 22 secondary meaning would be harder to come by at this stage. Nevertheless, by designating it in the category 23 24 of suggestive mark, I'm satisfied that the plaintiff has established that there is a mark here that is more than 25

1 merely descriptive.

2 The parties, I find, proceeded independently 3 and without apparent knowledge of each other's efforts in 1999 to develop this distinctive line of shoes for 4 5 the golf shoe businesses that they have. independently -- and, again, without apparent knowledge 6 of the other's similar decision -- determined in 1999 to 8 designate the line as "eComfort." The first public use of the mark, as opposed to some sort of internal discussion of an "eComfort" line, was made by the 10 11 plaintiff, I find, on or about February 22, 2000, at 12 presentation to Golfsmith, a major retailer of golf 13 equipment, a major customer of the plaintiff to whom 14 representatives of the plaintiff traveled, transporting 15 in commerce samples of the "eComfort" line of shoes on which the mark was affixed. There were also displays. 16 17 They had a presentation, featuring existence of the shoe itself, which I find to have been present during that 18 presentation. And that is sufficient, as far as I'm 19 20 concerned, to establish their priority use in commerce 21 as required under Section 1127. This major sales presentation in which promotional materials were 22 23 prominently displayed containing both the style and its 24 logo for "eComfort," but also the typographical format used in various presentations, including the catalog --25

that is, just upper case, ECOMFORT -- were necessary for 1 2 purposes of developing a sales presentation and certain 3 kinds of sales commitments which are the initial stages of obtaining purchases of these materials -- this 5 product. This is referred to as commitments. Perhaps 6 the evidence in this case will develop the meaning of 7 that more fully. But I'm satisfied that sealing these 8 commitments, utilizing this mark in this setting, were 9 sufficient in presentation to major distributors to 10 involve the beginning of what I find to have been thereafter throughout the year 2000 a continuous use of 11 the mark in an ordinary course of the plaintiff's 12 business sufficient to establish the plaintiff's 13 14 priority in use of the mark. 15 The plaintiff had earlier provided what could be identified as some formal public notice by filing an 16 17 intent to use application under the trademark office. But on this record, I cannot find that the defendant 18 learned of that claim any earlier than March of 2000 19 20 when the application was located in a search of the 21 available trademark application database. 22 Yet defendant's response was, I think, 23 instructive as well. They sought on their own to 24 perfect some sort of claim to priority by invoicing 25 shoes -- 11 pairs of size 10 shoes, its only "eComfort"

line to favor a customer -- thereafter filing its own 1 application at the trademark office claiming an April 16th sale as the first use. Because I found that the 3 4 first use was by the plaintiff on or about February 5 22nd, I reference the defendant's claim because I find it to have been based on a transaction which was not a bona fide use of the mark in the ordinary course of 8 trading, but was rather undertaken with the intent merely to attempt, ineffectively, to reserve the right 9 in the mark. This intent has some relevance to findings 10 11 that I will make with respect to likelihood of 12 confusion. 13 The parties engaged in skirmishing over their 14 respective marks in correspondence and communications in May and June and ineffectively with the letter of 15 June 20 to Mr. Arturi. During the course of this 16 skirmishing, the defendant asserted that it was looking 17 into possible infringement by the plaintiff. That 18 reference in a press release of, I believe, May 24th, 19 20 can be read as an infringement of the Etonic's line and it can also be read as an infringement of some sort of 21 right that the defendant was claiming in "eComfort." 22 23 In any event, it indicated awareness by the 24 defendant that possible legal ramifications were in the 25 offing with respect to the use of this mark.

1 Having found that there is an enforceable mark, a registrable mark, and having found that the 2 3 priority rests with the plaintiff in this case, I'm obligated, I think, to address the question of the 5 likelihood of confusion arising out of the defendant's use under the plaintiff's mark. I, of course, make these findings, as I've 8 indicated, on the basis of likelihood of success. 9 are not final determinations. They cannot be because they are presented in interlocutory papers. But, 10 nevertheless, I'm in sufficient comfort to believe that 11 12 there is a quite substantial likelihood of confusion 13 arising out of the defendant's use of the "eComfort" 14 mark. The marks -- first, the marks, apart from their 15 different stylized logos, are -- for all intents and 16 purposes -- not merely similar; they are identical as shoes are marketed and sold in the marketplace. 17 18 logos will be secondary to the designation "eComfort" in 19 the ordering of shoes by distributors, retailers and 20 then customers. These goods are also, for all intents 21 and purposes, identical in that they occupy a particular 22 shoe market niche at a similar price point. The 23 channels of trade, advertising, class of prospective 24 customers in that market niche are the same.

And while it is too early in the marketing

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1 campaigns to have substantial evidence of actual 2 confusion, I do credit the evidence provided by plaintiff's affiants, that even among relatively 3 sophisticated and focused consumers, such as those who 4 are found in the golf shoe business or market for golf 5 shoes and among the retail sales personnel who serve 6 7 them, there will be a measure of confusion in the sense 8 of blurring the distinction between the plaintiff's product and that of the defendants when consumers are 9 offered or seek out an "eComfort" shoe. 10 11 I find that the defendant's intent to forge 12 ahead with its own use of the "eComfort" mark was animated by a not entirely frivolous belief that 13 14 whatever claim plaintiff has was unenforceable as a 15 legal or a practical matter. Defendant's purported intent to protect what it asserts as its own claims 16 17 is a bit more questionable. But this much is clear: That the intent here was -- after the dispute had 18 19 crystallized -- was on the part of the defendant to 20 capitalize on the plaintiff's marketing of the 21 "eComfort" mark. 22 It is too much to say that this is a case in which similarities to a certain judgment of Solomon 23 24 are applicable. But I do find some similarities in the willingness of Spalding to permit the parties to go 25

ahead with mutual sales under the same mark as against 1 2 the determination of the plaintiff to enforce the mark. 3 This suggests that Spalding is less concerned with the mark as to which it asserted some claim than is the 4 5 plaintiff simply because, as a business matter, Spalding had made a judgment that it was prepared to move 6 forward, piggy-backing on marketing and the development 7 8 by the plaintiff. That intent, it seems to me, will go to questions of balance of hardships and harms. 9 10 is no question that both of the parties sought to 11 maintain their position vigorously here. Nevertheless, 12 the intent of the defendant, after the assertion of the mark publicly was made by the plaintiff, it seems to me, 13 14 was not merely to preserve prior marketing development, 15 non-public, but also to capitalize, as I have indicated, on the marketing efforts and potential for good will of 16 the mark that plaintiff properly asserts here. 17 18 Finally, I turn to the strength of the mark. 19 Again, because we're at the preliminary stage of marketing, it's hard to say with any assurance, but it 20 21 seems to me that this -- in the golf shoe business -- is 22 going to be a relatively strong mark. It would be something that the parties and consumers and those who 23 24 serve them use to identify a particular line of shoes or particular shoe style and will have the effect of 25

1 providing a very strong designation of the source of the 2 product. 3 And, so, for those reasons, I find it very likely that the plaintiff will succeed on the merits of 4 5 the case which really turns around in its core sense, 6 whether you describe it as infringement or confusion --~ 7 that is, dilution -- on the question of confusion. 8 I turn then to the question of balance of the hardships. In some sense, there is an almost built-in 9 10 hardship to a party who has a mark that is being 11 diluted, as I find the plaintiff's mark is diluted here. 12 There is a very substantial investment that has been made in the development of this mark, in the development 13 14 of promotional material with respect to it, in the 15 development of the marketing. And while we are at the 16 early stages, I find that the plaintiff's likely loss of 17 good will in the sense of appropriation of its right to 18 use this mark to designate its shoes would be quite substantial in the absence of an injunction. 1.9 20 The investment is equally strong in some ways 21 on the part of the defendant. And I must consider the harm to the defendant under these circumstances. 22 23 part of this is simply a willful choice -- business

choice -- on the part of the parties to come into direct

conflict. It was signaled by the defendant in its

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1 assertions in the press release, its preemptive efforts in a press release, which I do find to be false 2 literally, made to the market, that both parties would 3 4 choose to go on a collision course. The parties making 5 those kinds of choices make business judgments about how much they're going to continue to invest and what the likelihood of loss is on that investment. 8 And I find that as a pure economic matter, 9 the loss to the defendant of its economic investment with an injunction is roughly the same as the loss to 10 11 the plaintiff if the injunction is not issued. 12 But that's not enough. Plaintiff, as I indicated in my reference to the willingness of the 13 defendant to give up the mark, has evidenced a 14 willingness to depreciate the value of the mark itself. 15 And that enters into my calculus in this way: That the 16 17 defendant is, if an injunction is issued, not giving up 18 much that it values in the form of a means of marketing. 19 It certainly is not giving up something that it will use exclusively at all and enforce even though it may have 20 threatened to do so back in May. 21 22 So, that then leads me to the question of 23 whether or not the particular timing of the request for 24 preliminary injunction should constrain me. The law of trademark has a variety of different themes concerning 25

1 the doctrine that I'll loosely call laches that requires 2 a party to move relatively promptly if it seeks equitable relief on the part of the court. It is too 3 facile to make reference to the number of six-week cases 5 or eight-week cases or two-month cases. What I have to 6 look at is, I think, whether or not there has been a 7 . failure either promptly to contest the matter or to 8 induce the defendant into believing that it need restrain itself and its business judgments pending a 9 10 final resolution. I don't find that there has been the 11 kind of delay that has concerned the courts. What was 12 going on here was a back and forth through June, 13 through the end of June, concerning respective rights, enforceabilities, and ways of accommodating each other's 14 15 interests and perhaps settling this case. Courts would create a disincentive to such settlements if they 16 17 required a trigger-happy approach to coming into court. 18 Moreover, while there was an indication -and I think the market, the marketing of shoe sales and 19 20 custom and practice in the industry will bear this out 21 -- that the time period during the summer and ramping up 22 to September was critically important here. I do not 23 find that the plaintiff sought to take advantage of the 24 maximum economic exposure by the defendant to cause 25 inordinate or unfair harm to the defendant by bringing

- the preliminary injunction action in the middle of
- 2 August as it did. The triggering date, as far as I'm
- 3 concerned, is the press release of June 17th, I
- 4 believe --
- 5 MR. VOGL: July 17th, Your Honor.
- 6 THE COURT: -- excuse me, July 17th -- by
- 7 Spalding. That effectively indicated that this would be
- a no-holds barred dispute over the rights to this
- 9 particular line.
- Faced with that, then, there was a roughly
- one-month delay in bringing this. I note that the
- 12 papers that were submitted were not just slapped
- 13 together, but rather were carefully prepared. The
- timing of doing something like that seems to me to be
- 15 reasonable. Certainly, I would not undertake to provide
- disincentives to parties who carefully think out and
- carefully draft their submissions. And, so, I don't
- 18 find that there is an unfair advantage being taken here
- by the timing of the preliminary injunction motion.
- 20 That doesn't mean that there isn't harm to the
- 21 defendant. But in some ways, the defendant, having
- 22 chosen willfully to forge ahead here, is in the position
- of the parricide who throws himself on the mercy of the
- court as an orphan. They made their own choices --
- 25 business choices -- here. And they face the

- 1 consequences of those business choices. I'm not
- 2 satisfied that they are so substantial that they cannot
- 3 be mitigated by efforts at replacement of the lining of
- 4 inner soles and boxing. And as I indicated at the
- 5 start, I'm not barring them from referring to their shoe
- 6 as the Etonics Comfort shoe, but they may not use
- 7 "eComfort" in their presentations.
- In short, there are economic harms to both
- 9 parties, but I find that the harm to the plaintiff if I
- do not issue this injunction far outweighs the harm to
- 11 the defendant if I do.
- 12 That brings me finally to the public interest.
- And ordinarily in a statutory case, one refers to the
- 14 public interest as having been composed by the Congress
- in the statute. But there's something more involved
- 16 here. Throughout the law of unfair competition of which
- trademark is a part is the fundamental concern of
- protecting a consumer from confusion. That is -- in
- some ways -- an effort to empower the consumer to make
- 20 discriminating choices. Frequently, dilution is a
- 21 concern with tarnishment. Sometimes, as here, it's a
- 22 concern with blurring the ability of the consumer to be
- able to identify with specificity the kind of product
- 24 that he or she wants because there is an appropriation
- of a mark deserving of protection. So, I find there's

- 1 substantial public interest in enjoining the defendant
- from the use of the "eComfort" mark any further in the
- 3 marketplace.
- 4 So, those are the reasons for my determination
- 5 to allow the motion for preliminary injunction that has
- 6 been brought by the plaintiff, Acushnet.
- 7 In terms of the actual format of the order,
- 8 I'm of the view that paragraph (1) of the proposed form
- 9 of order is fine and probably would be sufficient. But
- 10 what I would propose doing -- in light of what I've had
- 11 to say -- is having the parties present me with an
- 12 agreed-upon order here. You can work in marking it up
- 13 -- because I have another matter I have to take up right
- now -- and then bring it back and I'll issue the order
- under these circumstances. There may be aspects --
- 16 practical aspects -- that I'm simply not familiar enough
- with that I haven't addressed now. But the parties will
- want to bring it to my attention.
- MR. VOGL: Very good.
- THE COURT: All right. So, why don't we take
- 21 a brief -- I'm sorry. Mr. Mirenda?
- MR. MIRENDA: Your Honor, two points: One,
- 23 the question of bond now, obviously, comes up.
- 24 THE COURT: Talk about it with them. I mean,
- 25 I'll resolve anything, but they're going to have to pay

- the -- they are going to have to put up a bond. There's
- 2 no question about that.
- 3 MR. MIRENDA: We'll do that and come back.
- 4 THE COURT: Deal with the bond. Deal with the
- 5 formal language of this understanding that this is not
- 6 something that you embrace, but now you're trying to
- deal with the practicalities of this so I haven't done
- 8 anything untoward.
- 9 MR. MIRENDA: Yes, Your Honor.
- 10 THE COURT: All right. We'll be in recess.
- 11 RECESSED AT 11:04 A.M.
- 12 (Reconvened at 12:04 P.M.)
- THE COURT: Okay. Where are we?
- MR. VOGL: Your Honor, we have agreed to a
- form of order that we'd like to propose to you.
- 16 THE COURT: Okay.
- MR. MIRENDA: I think two issues --
- MR. VOGL: Two issues that remain.
- 19 MR. MIRENDA: Can I just hand this handwritten
- or hand marked-up copy up to the Court?
- THE COURT: Yes.
- MR. MIRENDA: The two issues, Your Honor: The
- 23 first has to do with the "Preamble" paragraph. And the
- second has to do with the amount of the bond.
- 25 THE COURT: Okay.